

Regd. & Corp Office

L-4, MIDC, Industrial Area
Waluj, Aurangabad 431 136
Maharashtra, India

Tel + 91 240 653700
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Email varroc.info@varroc.com
Website www.varrocgroupp.com
CIN L28920MH1988PLC047335

**DETAILS OF FAMILIARIZATION PROGRAMMES UNDERTAKEN POST LISTING
FROM 6TH JULY 2018 TO 31ST MARCH 2019**

Sr. no.	Date	Details of familiarisation programme	No. of hours spent
1.	13 th November, 2019	Presentation given by Shardul Amarchand Mangaldas & Co. on the day of Board Meeting	3
Total hours:			3

Attendance of Independent Directors for above-mentioned familiarisation programme:

Sr. No.	Name of Independent Director	No. of programmes attended till 31 st March, 2019	No. of programmes attended on a cumulative basis till date	No. of hours spent till 31 st March, 2019	No. of hours spent in such programmes on a cumulative basis till date
1.	Ms. Vijaya Sampath	1	1	3	3
2.	Mr. Gautam Khandelwal	1	1	3	3
3.	Mr. Vinish Kathuria	1	1	3	3
4.	Mr. Marc Szulewicz	1	1	3	3

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**DETAILS OF FAMILIARISATION PROGRAMMES UNDERTAKEN DURING
THE FINANCIAL YEAR 2019-20**

Sr. no.	Date	Details of familiarisation programme	No. of hours spent
1.	3 rd April, 2019	Visit to the Varroc Technical Centre, Elpro International Compound, Pune and VEL-III, Chakan Plant, Pune on the day of Board Meeting. The Board Members were briefed on the activities of the Technical Centre and the products/ technology under development.	3
2.	9 th August, 2019	In detail briefing on the various products being manufactured by the Company on the product display location at the Registered Office, Aurangabad & VEL-VII Plant, Aurangabad, on the day of Annual General Meeting and Board Meeting.	2
Total hours:			5

Attendance of Independent Directors for above-mentioned familiarisation programme:

Sr. No.	Name of Independent Director	No. of programmes attended during FY 2019-20	No. of programmes attended on a cumulative basis till date	No. of hours spent during FY 2019-20	No. of hours spent in such programmes on a cumulative basis till date
1.	Ms. Vijaya Sampath	2	3	5	8
2.	Mr. Gautam Khandelwal	2	3	5	8
3.	Mr. Vinish Kathuria	2	3	5	8
4.	Mr. Marc Szulewicz	2	3	5	8

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**DETAILS OF FAMILARISATION PROGRAMMES UNDERTAKEN DURING
THE FINANCIAL YEAR 2020-21**

Sr. no.	Date	Details of familiarisation programme	No. of hours spent
1.	25 th June, 2020	Virtual tour of the Company's plant located at Pantnagar, Uttarakhand. The Directors were appraised in detail about the manufacturing activities carried out for all the three businesses of the Company i.e. Electrical, Polymer and Metallic.	3
		Virtual tour of the Company's plant located at Plot No. L-6/2, Waluj MIDC along with brief on products manufactured for metallic business unit of the Company.	1
		Virtual tour and brief on manufacturing of metallic products of the Company in the plant located at Plot No. M - 191/3, Waluj MIDC.	1
Total hours:			5

Attendance of Independent Directors for above-mentioned familiarisation programme:

Sr. No.	Name of Independent Director	No. of programmes attended during FY 2020-21	No. of programmes attended on a cumulative basis till date	No. of hours spent during FY 2020-21	No. of hours spent in such programmes on a cumulative basis till date
1.	Ms. Vijaya Sampath	1	4	5	13
2.	Mr. Gautam Khandelwal	1	4	5	13
3.	Mr. Vinish Kathuria	1	4	5	13
4.	Mr. Marc Szulewicz	1	4	5	13

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DETAILS OF FAMILIARISATION PROGRAMMES UNDERTAKEN DURING THE FINANCIAL YEAR 2021-22

Sr. no.	Date	Details of familiarisation programme	No. of hours spent
1.	14 th February, 2022	Visit to the manufacturing of Company's Polymer business located at MIDC Chakan, Pune.	3
Total hours:			3

Attendance of Independent Directors for above-mentioned familiarisation programme:

Sr. No.	Name of Independent Director	No. of programmes attended during FY 2021-22	No. of programmes attended on a cumulative basis till date	No. of hours spent during FY 2021-22	No. of hours spent in such programmes on a cumulative basis till date
1.	Ms. Vijaya Sampath	1	5	3	16
2.	Mr. Gautam Khandelwal	1	5	3	16
3.	Mr. Vinish Kathuria	1	5	3	16
4.	Mr. Marc Szulewicz	1	5	3	16

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**DETAILS OF FAMILIARISATION PROGRAMMES UNDERTAKEN DURING
THE FINANCIAL YEAR 2022-23**

Sr. no.	Date	Details of familiarisation programme	No. of hours spent
1.	14 th November, 2022	Visit to the Varroc Elpro International Compound, Pune and VEL-III, Chakan Plant, Pune.	3
Total hours:			3

Sr. no.	Date	Details of familiarisation programme	No. of hours spent
2.	7 th February, 2023	Visit to the manufacturing of Company's Electric business located at K-101/102, MIDC Industrial Area, Waluj, Aurangabad	3
Total hours:			3

Attendance of Independent Directors for above-mentioned familiarisation programme:

Sr. No.	Name of Independent Director	No. of programmes attended during FY 2022-23	No. of programmes attended on a cumulative basis till date	No. of hours spent during FY 2022-23	No. of hours spent in such programmes on a cumulative basis till date
1.	Ms. Vijaya Sampath	2	7	6	22
2.	Mr. Gautam Khandelwal	1	6	3	19
3.	Mr. Vinish Kathuria	2	7	6	22
4.	Mr. Marc Szulewicz	2	7	6	22

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**DETAILS OF FAMILIARISATION PROGRAMMES UNDERTAKEN DURING
THE FINANCIAL YEAR 2023-24**

Sr. no.	Date	Details of familiarisation programme	No. of hours spent
1.	23 rd May, 2023	Visit to the Varroc Elpro International Compound, Pune.	3
Total hours:			3

Sr. no.	Date	Details of familiarisation programme	No. of hours spent
2.	07 th November, 2023	Visit to the 1. VEL VI (Electrical Plant)- Gut No.390, Takve Budruk, Maval, Pune - 412106, Maharashtra. 2. VPL I: Gut No.390, Takve Budruk, Maval, Pune - 412106, Maharashtra.	2 2
Total hours:			4

Attendance of Independent Directors for above-mentioned familiarisation programme:

Sr. No.	Name of Independent Director	No. of programmes attended during FY 2023-24	No. of programmes attended on a cumulative basis till date	No. of hours spent during FY 2023-24	No. of hours spent in such programmes on a cumulative basis till date
1.	Ms. Vijaya Sampath	2	9	7	29
2.	Mr. Gautam Khandelwal	2	8	7	26
3.	Mr. Vinish Kathuria	2	9	7	29
4.	Mr. Marc Szulewicz	2	9	7	29

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**DETAILS OF FAMILIARISATION PROGRAMMES UNDERTAKEN DURING
THE FINANCIAL YEAR 2024-25**

Sr. no.	Date	Details of familiarisation programme	No. of hours spent
1.	16 th May, 2024	Visit to the manufacturing of Company's VEL - Exhaust & Lighting business located at MIDC Chakan, Pune.	3
2.	16 th May 2024	Visit to the VEL - Bhamboli Plant at MIDC Chakan, Pune	2
3.	13 th November, 2024	Visit to the manufacturing of Company's Polymer business located at MIDC Chakan, Pune.	4
4.	27 th March, 2025	Visit to the Company's SMT Line at VEL-III, Chakan Plant (Electrical) Pune	3
Total hours:			12

Attendance of Independent Directors for above-mentioned familiarization programme:

Sr. No.	Name of Independent Director	No. of programmes attended during FY 2024-25	No. of programmes attended on a cumulative basis till date	No. of hours spent during FY 2024-25	No. of hours spent in such programmes on a cumulative basis till date
1.	Ms. Vijaya Sampath	4	13	12	41
2.	Mr. Gautam Khandelwal	4	12	12	38
3.	Mr. Vinish Kathuria	4	13	12	41
4.	Mr. Marc Szulewicz	4	13	12	41

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**DETAILS OF FAMILIARISATION PROGRAMMES UNDERTAKEN DURING
THE FINANCIAL YEAR 2025-26**

Sr. no.	Date	Details of familiarisation programme	No. of hours spent
1.	29 th May, 2025	Visit to the Company's Polymers Plant at VEL-CK, Chakan, Phase II, Bhamboli, Tal Khed, Pune 410505 Maharashtra.	3
2.	5 th February, 2026	Visit to the Company's Plant at CK1 - Plot no C 3 MIDC Chakan, Taluka Khed, Dist Pune	3
Total hours:			6

Attendance of Independent Directors for above-mentioned familiarization programme:

Sr. No.	Name of Independent Director	No. of programmes attended during FY 2025-26	No. of programmes attended on a cumulative basis till date	No. hours spent during FY 2025-26	No. of hours spent on such programmes on a cumulative basis till date
1.	Ms. Vijaya Sampath	1	14	3	44
2.	Mr. Gautam Khandelwal	1	13	3	41
3.	Mr. Vinish Kathuria	2	15	6	47
4.	Mr. Marc Szulewicz	1	14	3	44
5.	Mrs. Liselott Kilaas	2	2	6	6
6.	Mr. Akshaykumar Chudasama	2	2	6	6
7.	Padmanabh Sinha	1	1	3	3

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DETAILS OF FAMILIARISATION PROGRAMMES UNDERTAKEN DURING THE FINANCIAL YEAR 2026-27

Sr. no.	Date	Details of familiarisation programme	No. of hours spent
1.	27 th May, 2026	Visit to the Company's Polymers Plant at VEL-CK, Chakan, Phase II, Bhamboli, Tal Khed, Pune 410505 Maharashtra.	4
Total hours:			4

Attendance of Independent Directors for above-mentioned familiarization programme:

Sr. No.	Name of Independent Director	No. of programmes attended during FY 2026-27	No. of programmes attended on a cumulative basis till date	No. hours spent during FY 2026-27	No. of hours spent on such programmes on a cumulative basis till date
1.	Mr. Vinish Kathuria	4	16	4	51
2.	Mrs. Liselott Kilaas	4	3	4	10
3.	Mr. Akshaykumar Chudasama	4	3	4	10
4.	Padmanabh Sinha	4	2	4	7