

CSR Annual Action Plan FY 2026-27

As per the said rules, in rule 5, for sub-rule (2) an annual action plan in pursuance of its CSR policy, which shall include the following:

a) The list of CSR projects or programmes that are approved to be undertaken in areas or subjects specified in Schedule VII of the Act.

S. No	Project Name	Category under Schedule VII	Project Locations	Implementation / Execution Modality	Project Description
1.	Kham River Restoration	(iv) ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga.	Chhatrapati Sambhaji Nagar (Erstwhile Aurangabad), Maharashtra	Implementing Agency	The Kham River Eco Restoration Project focuses on the rejuvenation of the Kham River flowing through the Marathwada region in Maharashtra. The project targets the river stretch passing through Chhatrapati Sambhaji Nagar. Efforts include cleaning the river, installing waste trappers to capture garbage, and developing green bridges to support environmental protection and ecological restoration.
2.	Dilip Vengsarkar Foundation	(vii) training to promote rural sports, nationally recognised sports, paralympic sports and olympic sports.	Pune & Chhatrapati Sambhaji Nagar (Erstwhile Aurangabad), Maharashtra	Implementing Agency	The Varroc Vengsarkar Cricket Academy (VVCA), established in collaboration with cricketing legend Mr. Dilip Vengsarkar, is dedicated to nurturing young cricketing talent through professional coaching and holistic development. With a strong focus on discipline, technique, and character building, the academy has benefitted over 750 aspiring players to date. It offers structured training, modern facilities, and

Varroc Engineering Limited



					mentorship from seasoned coaches, helping athletes realise their full potential.
3.	Abhinav Bindra Foundation Trust	(vii) training to promote rural sports, nationally recognised sports, paralympic sports and olympic sports.	Maharashtra	Implementing Agency	Varroc has partnered with the Abhinav Bindra Foundation Trust (ABFT) to enhance the Indian sporting ecosystem, focusing on education and social upliftment. The foundation brings global best practices through various interventions, and Varroc is actively supporting the professional ambitions of Indian athletes. This collaboration aims to provide these athletes with the resources and support needed to achieve their full potential on the global stage.
4.	Collaboration with Indian Institute of Technology (IIT), Bombay	(ix) (b) Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific	Mumbai, Maharashtra	Direct	The Company has collaborated with the Indian Institute of Technology (IIT) to support research and development in engineering and technology (Project). The project will fund research initiatives, innovation programs, and development of technological solutions with potential social impact. This collaboration aims to promote academic–industry partnership and advancement of sustainable technologies for community benefit.

Varroc Engineering Limited



		and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs).			
5.	Varroc Academy	(ii) promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.	Chhatrapati Sambhaji Nagar (Erstwhile Aurangabad), Maharashtra	Implementing Agency	<p>As part of our ongoing commitment to skill development and social empowerment, Varroc Academy was established in collaboration with the Tata Institute of Social Sciences (TISS), and formerly with Deccan Management Consultants Finishing School Skill Foundation (DMCFSSF). This initiative is designed to bridge the gap between academic learning and industry-ready skills for underprivileged youth.</p> <p>The Academy offers a structured three year Bachelor of Vocational Education (B. Voc.) programme in Industrial Tool Manufacturing, developed and certified by TISS. The curriculum is tailored to provide hands-on technical training, practical exposure, and essential soft skills—equipping students with industry-relevant competencies to enhance their employability and career prospects in the manufacturing sector.</p>

b) The manner of execution of such projects or programmes as specified in sub-rule (1) of rule 4.

Varroc / the Company shall undertake its Corporate Social Responsibility (CSR) initiatives in accordance with the provisions of Section 135 of the Companies Act, 2013, the Companies (CSR Policy) Rules, 2014, and the guidelines issued by the Ministry of Corporate Affairs (MCA). The CSR projects will be implemented

Varroc Engineering Limited



either directly by the Company or through Implementing Agency duly registered with the MCA. All projects shall be executed in alignment with the timelines, budgets, and expected outcomes as prescribed by the CSR Committee.

Varroc will give preference to local communities situated around the Company's manufacturing units and operational locations to ensure inclusive and sustainable development. The CSR Committee shall periodically monitor and review the progress of all CSR projects to ensure that implementation remains in line with the approved Annual Action Plan and the overall CSR Policy of the Company.

c) The modalities of utilisation of funds and implementation schedules for the projects or programmes.

CSR funds shall be utilized strictly for activities approved by the Board, based on the recommendations of the CSR Committee. The Company will release funds in phases or tranches, aligned with project requirements and the progress achieved at each stage. Where CSR projects are implemented through external agencies, Varroc will ensure that such partners are registered with the Ministry of Corporate Affairs (MCA) and hold a valid CSR Registration Number, as mandated under the Companies (CSR Policy) Rules, 2014.

Project-wise implementation schedules, milestones, budgeted disbursements, and reporting timelines will be clearly defined mutually with implementing agencies as prescribed by the Board/ CSR Committee.

d) Monitoring and reporting mechanism for the projects or programmes.

The monitoring mechanism of each project will differ on the basis of the nature of the project or program. The Company's CSR Committee will monitor implementation of CSR projects regularly. Reporting of CSR projects will be done in line with the formats provided in Companies Act, 2013; CSR Rules and amendments thereof.

e) Details of need and impact assessment, if any, for the projects undertaken by the company.

Not Applicable to the Company

The CSR Committee shall recommend the Annual Action Plan to the Board. The Board may modify the Plan during the financial year based on the Committee's recommendation, supported by reasonable justification.